

Bridging Immigration and Employment

8-Part Learning Series

Hosted By:



The Province of Alberta is working in partnership with the Government of Canada to provide employment support programs and services



Event #5: February 10, 2022
1:00PM - 4:30PM

Topic: Opportunities
Location: Online

Session #1

Understanding Language Levels & Best Practices for the Workplace

Look at the Canada Language Benchmark's (CLB's) framework used to describe the language ability of people who are learning English. Canada Language Benchmarks (CLBs) for reading, writing, speaking and listening.

Learn how to use plain language to convert existing organizational documents and create written texts that are easy for intended audiences to understand.

Presenter: Alana Johnson
Norquest Rural Routes Initiative

Session #2

Workplace Inclusion Charters

Workplace Inclusion Charters are community driven programs that identify actions employers can take to support the success of equity seeking team members and that recognize employers for their inclusion efforts.

Learn more about how these charters operate in Saint John, NB; Banff, AB, and Fort McMurray, AB – just three of the communities across Canada who have used this model.

Presenters: Meagan Reid - Coordinator, Bow Valley Immigration Partnership, Racheal Adeyemo - NEC Coordinator, Newcomer Connections, YMCA of Greater Saint John, and Krystell O'Hara - Equity and Inclusion Program Manager, Regional Municipality of Wood Buffalo

Learn about Bridging Immigration and Employment

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Event #5: February 10, 2022
6:00PM - 9:00PM

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Session #1

Negotiating Employment Contracts

Review the elements of an employment contract; learn when and how to negotiate terms of that contract.

Participants will be given different tools, knowledge, and resources to understand their own value and how they can use this to their advantage when securing employment.

Presenter: Chris Broughton

Principal Consultant/HR Business Partner, UpSourced HR

Session #2

Starting a Business as a Newcomer

The goal of this workshop is to help newcomers determine their fit for entrepreneurship and explore the steps and resources to starting a business in Alberta.

Topics will include: Exploring Entrepreneurship; Getting to know Yourself and your Business Idea; Steps for starting your Business in Alberta.

Presenter: Paloma Navarro

Client Intake Coordinator, WESTEM/Teconnect

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For Employers and Service Providers
1:00-4:30PM

Understanding Language Levels & Best Practices for the Workplace

Workplace Inclusion Charters

A review of Canadian Language Benchmarks (CLB's) plus an introduction to Plain Language concepts, that make written English more accessible.

Learn about workplace inclusion charters, how they help employers support their team and how these charters work in Saint John, NB; Banff, AB, and Fort McMurray, AB.

For Newcomer Job Seekers
6:00-9:00PM

Negotiating Employment Contracts

Starting a Business as a Newcomer

Review the elements of an employment contract; learn when and how to negotiate terms of that contract.

Helping newcomers determine their fit for entrepreneurship and exploring the steps and resources to starting a business in Alberta.

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